



Medical Laboratory Technologist

About Us

Hanover & District Hospital (HDH) works with its partners to provide a full range of primary acute care hospital services and selected secondary services to meet the needs of the population of Hanover and the surrounding rural townships.

HDH provides the people we service access to the care they need through 24/7 Emergency Department, Acute Care Unit (inclusive of medical/surgical beds, multipurpose ICU and RCU beds), Physiotherapy Program, Surgical Services Department, Family Centered Birthing Unit, Hemodialysis Unit and Palliative Care Services.

The Hanover & District Hospital is strongly committed to creating and maintaining a workplace of choice where staff are recognized and valued. One of Hanover & District Hospital's strategic goals is to support our current and future health care team.

Our staff and physicians are critical to care delivery. We are committed to investing in our staff and physicians to ensure they have the required support, training and resources to deliver the best care possible.

HDH strives to promote a positive work culture and strives for work-life balance. To help accomplish this, we provide many initiatives.

DUTIES & RESPONSIBILITIES:

- As part of a team, performs pre-analytical, analytical and post analytical functions in routine Biochemistry, special Biochemistry, and Toxicology.
- Rotates work stations as required and performs other related duties as determined by their Operations Leader/Technical Specialist.
- Prioritizes workload and ensures work, including STATS are completed in the required time frame.
- Identifies abnormalities in test results and takes appropriate action; if necessary to seek advice from appropriate resources.
- Reports and documents unexpected or non-conforming events/incidents.
- Prepares, authorizes and interprets laboratory results.
- Responds to all inquiries regarding specimen collection, results and interpretation.
- Performs routine and preventative maintenance, calibration and troubleshooting on laboratory instruments.
- Follows SOPs in the completion of all duties.
- Adheres to all elements of the quality program including testing appropriate QC samples, performing QA activities, and, assessing results.

- Participates in the development and maintenance of the quality management system by writing/updating SOPS.
- Liaises with internal and external customers.
- Adheres to the laboratory safety program.
- Participates in material management, inventory management, safety management, performance management and quality assurance.
- Participates in the training of technologists, laboratory students, medical students and residents.
- Participates in technical research and development activities and continuing education.
- Participates in test development and validation
- Other duties, as required.

QUALIFICATIONS:

- CMLTO Registration required;
- CSMLS or MLPOA Certification required;
- Experience in Hematology, Chemistry, and Transfusion Medicine preferred;
- Willingness and ability to upgrade through continuing education programs required;
- Good customer service, interpersonal and telephone skills required;
- Good organizational, time management and prioritization skills required;
- Good verbal and written communication skills required;
- Good problem solving skills required;
- Computer literacy required. Cerner experience preferred;
- Ability to produce high quality work in accordance with Hospital standards required;
- Ability to work effectively and efficiently in a fast paced environment required;
- Ability to work effectively and efficiently under stressful situations required;
- Ability to work effectively as a team member required; and
- Ability to work alone on evenings and weekends (including call) required.
- Vaccines (Covid-19 and others) are a requirement of the job unless you have an exemption on a medical ground pursuant to the Ontario Human Rights Code

HOURS: Must be willing and able to work all shifts on days, evening, nights, weekends and statutory holidays.

Interested applicants should apply to
 Human Resources
 Hanover and District Hospital
 Email: hr@hdhospital.ca

The Hanover and District Hospital is committed to being an equal opportunity employer. Please advise Human Resources if you require accommodation during the recruitment process.